Job Description

Position Title: Band Director 5-8

Purpose of Position

The Band Director is responsible for fulfilling the mission of Des Moines Christian School by equipping minds through engaging, innovative instruction and nurturing hearts by mentoring young people as spiritual leader and role model. This position helps students explore and develop their skills and passion for instrumental music through the overall implementation of the 5-8 band program.

Position:
- Full-time
- School Year
- Salaried, contracted employee
- Full Time Benefit Eligible / School Year

Reports To: Middle School Principal
Evaluated By: Middle School Principal
Direct Reports: None
Salary Scale/Grade: Teacher

Qualifications:
- Applicable Iowa License.
- Minimum of a BS/BA in Music, Music Education, or related field.
- In agreement with the Des Moines Christian School (DMCS) Statement of Faith.
- Active member/regular attendee of Bible believing church and committed to growth in a personal relationship with Jesus Christ.

Professional Profile:
- Demonstrated commitment to the mission of DMCS: *Equipping minds and nurturing hearts to impact the world for Christ.*
- Characterized with integrity and maintains confidentiality.
- Utilizes critical thinking and problem solving skills.
- Demonstrates consistent spiritual leadership.
- Manifests effective verbal and written communication skills.
- Adapts communication style to suit different audiences.
- Uses multiple strategies to deliver instruction that meets the needs of learners.
- Uses a variety of methods to monitor learning.
- Models Christ-like behavior in word and behavior both in and out of the classroom.
- Demonstrates technology skills appropriate for the grade level and subject areas.

Responsibilities:

Band Direction Responsibilities:
- Plans and implements a comprehensive band education curriculum that instills in students an appreciation for music through practicing, creating and performing.
- Teaches and directs:
  - o 5th grade band
  - o 6th grade band
  - o 7th / 8th grade band
- Provides individual and small group instrument lessons to students.
- Help students understand and celebrate their talents and gifts.
- Directs opportunities for students to participate in competitive events such as Honor Band and Solo Ensemble.
- Assists 9-12 Band Director with Marching Band.
- Collaborates with other music teachers to create performance opportunities for students.

Band Director Administrative Responsibilities:
- Maintains an accurate inventory of band equipment. Controls the storage and use of school-owned equipment and materials; makes minor adjustments and requests for repair as required.
- Submits budget needs annually to the principal in accordance with established timelines and guidelines.
- Orders all supplies and materials necessary for music related activities in accordance with established district procedures and budget allocations.
- Assists with sound / video needs for Elementary chapel and other chapels and as needed.
- The Band Director is responsible for maintaining education standards outlined by the State of Iowa.
- Complies with Iowa High School Music Association (IHSMA) policies.

Responsibilities for all Instructional Positions:
- Uses strategies to deliver instruction that meets the multiple learning needs of students.
- Demonstrates competence in classroom management.
  - o Creates a learning community that encourages positive social interaction, active engagement, and self-regulation for every student.
  - o Develops and implements classroom procedures and routines that support high expectations for learning.
  - o Uses instructional time effectively to maximize student achievement.
- Creates a gospel-centered classroom where students are invited into a transformational learning experience.
- Partners with parents through effective, consistent communication.
- Engages in ongoing professional development opportunities.
- Fulfills professional responsibilities established by the school.
- All other duties as assigned by the Principal.

Revision Date: 04/2021